



# Corporate Social Responsibility Policy

## Corporate Social Responsibility Policy

This policy comprises a set of rules adopted by the Board of Directors of Intelnet Global Services Private Limited ("the Company") which applies throughout the Company to all directors, officers and employees. These rules set the standards for the way we interact with society at large and the environment around us. They may be supplemented from time to time by additional policy statements and guidelines.

This policy clearly sets forth the Company's social responsibility objectives and provides guidance on implementation of the policies set forth.

## Background of the Policy

The Corporate Social Responsibility Policy is formulated in compliance with the applicable provisions of the Companies Act 2013 and the rules made thereunder.

Section 135 of the Companies Act 2013 and rules made thereunder, enumerate the constitution of the Corporate Social Responsibility (CSR) Committee and implementation of the CSR policy.

## Composition of CSR Committee:

The CSR Committee shall comprise the following Directors:

- 1) Mr. Susir Kumar M – Director
- 2) Mr. Amit Dixit – Director
- 3) Mr. David Skillen - Director

## Responsibility of CSR Committee:

The CSR Committee would be responsible:

- 1) To formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company as per the Companies Act, 2013;

## Corporate Social Responsibility Policy

- 2) To review and recommend the amount of expenditure to be incurred on the activities to be undertaken by the company;
- 3) To monitor the CSR policy of the Company from time to time;
- 4) Any other matter as the CSR Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time
- 5) To fulfil its obligations Committee shall have full access to the information contained in the Company's records and to seek information from any employee, as also to obtain such legal and professional advice as it may consider necessary.

### **Activities enumerated under Schedule VII of Companies Act 2013 and rules made there under, in reference to Section 135 of Companies Act 2013:**

- 1) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water.
- 2) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
- 3) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- 4) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
- 5) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts.
- 6) Measures for the benefit of armed forces veterans, war widows and their dependents.

## Corporate Social Responsibility Policy

- 7) Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports.
- 8) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- 9) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- 10) Rural development projects.

### Corporate Social Responsibility Activities undertaken by the Company:

The Company has identified the following causes from a CSR perspective:

- Eradication of Leprosy
- Rehabilitation of people who are recovering and have recovered from Leprosy
- Supporting Rural Children's education through registered NGO's
- Promoting rural sports
- Promoting education
- Ensuring environmental sustainability

### Monitoring process of the activities undertaken

The Company has developed Appropriate Reports to monitor the CSR activities conducted by the Company.

### Surplus arising out of CSR activities undertaken

The surplus arising out of the CSR activities undertaken shall not form part of the business profit of the Company.

# Corporate Social Responsibility Policy

## **Key Facts and Figures**

Intelenet Global Services Private Limited has a group Company, Intelenet Foundation India incorporated under the Companies Act 1956 and licensed under Section 25 of the aforesaid act. Intelenet Foundation India is set up to undertake the CSR activities on behalf of Intelenet Global Services private limited.

Intelenet Global Services Private Limited, however, may also make contributions to the CSR activities directly and does not restrict itself to make contributions through Intelenet Foundation India.

## **Contact Points for Corporate Social Responsibility Policy**

Ms. Bina Shetty – Head Internal Communication & Branding  
Intelenet Global Services Private Limited

## **Policy Changes**

Changes to Company's Corporate Social Responsibility Policy and any associated documents will occur from time to time. Any changes to the policy documents and/ or their associated documents will be communicated via publication on the Company's website.

The versions published on the Company's website at the time of reference will be the authoritative version of these documents and will supersede any previously published versions of the same documents.